

Western Kentucky University
TopSCHOLAR®

WKU Archives Records

WKU Archives

4-16-1976

UA51/1/4 Things About Us, Vol. 2, No. 10

WKU Libraries

Follow this and additional works at: http://digitalcommons.wku.edu/dlsc_ua_records



Part of the [Library and Information Science Commons](#)

Recommended Citation

WKU Libraries, "UA51/1/4 Things About Us, Vol. 2, No. 10" (1976). *WKU Archives Records*. Paper 2667.
http://digitalcommons.wku.edu/dlsc_ua_records/2667

This Newsletter is brought to you for free and open access by TopSCHOLAR®. It has been accepted for inclusion in WKU Archives Records by an authorized administrator of TopSCHOLAR®. For more information, please contact topscholar@wku.edu.

THINGS ABOUT US

notes about the division of library services

western kentucky university

april 16, 1976

volume 2, number 10

THE LEARNING LIBRARIANS

Virginia Neel, Science Library, and Virginia Pearson, Kentucky Library, attended a meeting of the Kentucky Chapter of the Special Libraries Association in Lexington on March 25-26. The program included addresses by two editors of magazines dealing with horses plus visits to the Keeneland Library and the Headley Museum and Library.

The College and Research Libraries section of KLA held its annual spring conference in Berea, Kentucky on April 2-3. Attending from Western were Dr. Earl Wassom, Dr. Robert Rees, Jean Almand, Elizabeth Cossey, Imogene Foster, Virginia Neel, and Nancy Solley. The program emphasized the use of audio-visual materials in the academic library.

WORKSHOP SCHEDULED

The Kentucky Chapter of the Special Libraries Association is planning a workshop on "Computer-Based Library Networks and Bibliographic Data Base Search Services" to be held in Berea on April 29-30. Registration is limited to fifty people.

SAFETY IN ACADEMIC SERVICES

To facilitate the University's compliance with the Kentucky Occupational Safety and Health Act (KyOSHA) Standards, the University Safety Committee has been established. This committee reports to the President's University Safety Advisory Committee. Members of the Safety Committee represent various operational areas on campus. To aid in the dissemination of safety information throughout the University, departmental safety committees have been appointed. Pat Redelsheimer, Helm-Cravens Library-Reference, is the representative from Academic Services. The members of the Academic Services Safety Committee are Wilma Adcock, Rose Davis, Sara Scott, Helm-Cravens Library; Jean Almand, Science Library; Pat Hodges, Kentucky Building; Susan Todd, Wilson Hall; and Jim Sanders, Media Services. The purpose of these committees is to insure safe working conditions for all employees at Western. The committee requests your assistance and suggestions.

BICENTENNIAL DISPLAY

As a special bicentennial project, the Government Documents staff have planned a series of document displays. The present exhibit, "SAVE-Rigorous Conservation, Responsible Development", continues through April 18. Other displays planned include "Growing Up in America" (April 19) and "Out of Many, One: The Peoples of Our Nation" (May 3). Special exhibits will continue throughout the bicentennial year.

NEW PUBLICATIONS

The National Union Catalog of U.S. Government Publications Received by Depository Libraries as of December, 1973 (Documents ref Z 1223 .Z9N3) is now available in the Government Documents office. This four-volume work is the first published record indicating what documents are held by which libraries. It does not indicate chronological holdings but does include a user's guide and a list of depository libraries.

Index to U.S. Government Periodicals, a much-needed serial publication is available in the Government Documents area for the years 1973-75. A computer-generated guide to selected titles by author and subject, the Index covers 114 periodicals and affords access to substantial articles of lasting reference value in all major U.S. government periodicals.

LIBRARY HOURS-EXAM WEEK

Friday	April 30, 1976	7:45 a.m. - 12 midnight
Saturday	May 1, 1976	9:00 a.m. - 4:30 p.m.
Sunday	May 2, 1976	2:00 p.m. - 12 midnight
Mon. - Thurs.	May 3-6, 1976	7:45 a.m. - 12 midnight
Friday	May 7, 1976	7:45 a.m. - 4:30 p.m.
Saturday	May 8, 1976	9:00 a.m. - 12 noon
Sunday	May 9, 1976	CLOSED

VISITORS ON CAMPUS

Mr. William Jerome Crouch, Editor of the University Press of Kentucky, will be on campus Tuesday, April 20, to discuss book manuscripts (or ideas for such manuscripts) with interested faculty members. Any one who wishes to see him may make an appointment by calling Dr. Minton's secretary at 2434.

Retirement Information

Several important changes have been enacted by the General Assembly which have implications for library faculty members. A memorandum from Dr. Ted Crosthwait, Executive Secretary of the Teacher's Retirement System is included in this issue of Things About Us as well as a Summary of House Bill 332 which lists the changes.

The items needing immediate attention concerns those who wish to transfer out-of-state credit into the Kentucky Retirement System. A substantial increase in the cost of transferring prior out-of-state service will be imposed after July 1, 1976.

Dr. Crosthwait will be on campus April 22 and 23 for consultation. A general meeting on April 22 will be held in the CEB Auditorium at 3:00 p.m. Appointments with Dr. Crosthwait will be honored all day Friday, April 23. Contact Dr. Ken Estes, #4497 if you wish to discuss on an individual basis any problems with the Executive Director.



COMMONWEALTH OF KENTUCKY
TEACHERS' RETIREMENT SYSTEM
216 WEST MAIN STREET
FRANKFORT, KENTUCKY
40601

Ted L. Crosthwait
Executive Secretary

Pat N. Miller
Deputy Executive Secretary
for Member Relations

Charles L. Bratton
Deputy Executive Secretary
for Finance and Accounting

MEMORANDUM

TO: Superintendents, Principals, University Presidents, et al

FROM: Ted L. Crosthwait, Executive Secretary
Teachers' Retirement System

SUBJECT: Changes in Teachers' Retirement Statutes

DATE: March 23, 1976

With the passage of House Bill #732 by the General Assembly and its signing by Governor Carroll, several important changes in the retirement statutes were enacted. These changes will be effective July 1, 1976.

Of special concern to some of your faculty members are the following:

1. Out-of-state service credit - Cost of most out-of-state credit will be increased for transfers made July 1, 1976, and thereafter. Since there are only three months left to take advantage of the present law, I trust that you will take appropriate action to inform your faculty members concerning this matter.
2. Beneficiary designations - Previous designations of beneficiary will be nullified by subsequent marriage or divorce of the member. Other items of interest, but not new in our law are as follows:
 - (a) In order for a spouse or a dependent other than a child to qualify for survivor benefits, the spouse, or other dependent, must be named as beneficiary.
 - (b) It is not necessary for children to be named as beneficiaries in order for them to qualify for survivor benefits.
 - (c) If a member has a spouse and also children, the children probably should be named as "contingent" beneficiaries to cover death of both parents in a common accident.
 - (d) Where members are in doubt concerning this matter, they probably should seek legal advice.

TEACHERS' RETIREMENT SYSTEM

3. Retirement at age 55 or older will be permitted with five or more years of Kentucky service. An actuarial discount will be applied prior to age 60.
4. Prior Service - Formula benefits will be increased to \$64 per year effective July 1, 1976, and to \$88 per year effective July 1, 1977. Persons already retired will also receive these increases on a maximum of 15 years of such service.
5. Service Requirement for Disability Benefits - Reduced from eight years to five years of Kentucky service. Members over 60 years of age will also be allowed to retire for disability using the service retirement benefit formula.
6. Widows and widowers will receive equal treatment in qualifying for survivor benefits under KRS 161.520. These changes and others are described in detail in the attached memorandum.

Other items which we wish you would bring to the attention of your faculty members are as follows:

- (a) Change of address notices should be sent to the Retirement Office promptly. We will make a system-wide mailing of ballots for trustee election in May. A correct address will assure the member of an opportunity to vote.
- (b) Added contributions for absences without pay must be made within six months of the end of the fiscal year in which the absences occur.
- (c) Contributions for leaves of absence must be made within one year of the termination of the leave. Payments made at a later date than this carry a heavy penalty.
- (d) Retirement applications to be effective July 1st, must be in our Office no later than June 1st.

Once again may we urge you to bring to the attention of your faculty the increase in cost of transferring out-of-state service to be effective July 1, 1976.

SUMMARY OF HOUSE BILL 732 AS ENACTED BY 1976 GENERAL ASSEMBLY

Section Changed	Effect of Change
KRS 161.220(4) (d)	Provides that staff members employed by the Kentucky Authority for Educational Television after July 1, 1976, will not be eligible for membership in the Teachers' Retirement System. This does not affect present employees of the Authority.
(4) (f)	Allows professional staff members of the K.A.S.A., K.E.A., K.H.S.A.A., and K.S.B.A., who were members of the Teachers' Retirement System, or were eligible for a position covered by the System at the time of employment may retain or become members of the System.
(9)	Clarifies definition of "final average salary". Makes no change in manner of calculating benefits.
KRS 161.290(1)	Increases allowable per diem for trustees to \$60 for each day the Board is in session.
KRS 161.340(1)	Allows the Board of Trustees to provide for the Executive Secretary the same annual leave, sick leave, insurance and similar benefits as provided for other employees of the System.
(3)	Allows the Board of Trustees to provide for legal counsel and other legal services as may be required for defense of trustees, officers, and employees of the System who may be subjected to civil action arising from the performance of their legally assigned duties.
KRS 161.400(1)	Makes minor changes in definition of approved actuary for the System.
KRS 161.470(5) (d)	Eliminates the automatic loss of membership in the System because of absence from teaching. This change applies only to those persons in active status July 1, 1976, or thereafter.
(8)	Allows the use of contributing service in the Kentucky Employees Retirement System, the County Employees Retirement System, the State Police Retirement System, or the Judicial Retirement System in meeting service requirement for reinstatement of a withdrawn account or for those who declined membership in 1940-41.
KRS 161.480(1)	Provides that divorce shall serve to void any previous designation of beneficiary. In the event of either marriage or divorce the member should file a new beneficiary designation.
(2)	Requires the designation of a beneficiary at the time of retirement and prohibits a change in beneficiary after effective date of retirement if a "joint-survivor" option is elected by the retiree.
KRS 161.507(3)	Increases, substantially, the cost of crediting military service if the active duty was performed after July 1, 1976.

KRS 161.510

Provides that a person must have at least seven-tenths of a year current service to receive credit for prior service (before July 1, 1941).

KRS 161.515(1)

Increases the cost of crediting out-of-state service effective July 1, 1976. The greatest increase will be for service prior to July 1, 1965, and for those persons whose Kentucky salaries are greater than the out-of-state salary.

(2)(c)

Allows up to eight years of out-of-state service in meeting service requirements for retirement. An additional contribution is required for each year so used.

(3)

Limits the amount of out-of-state service for persons first entering the Sysyem July 1, 1976, and thereafter to eight years or one year for each two years of Kentucky service, whichever is the lesser number.

KRS 161.520(1)

Provides equal treatment for widows and widowers who are named as beneficiaries, in qualifying for survivor benefits. Increases monthly allowance from \$160 per month to \$175 per month for those whose total income from other sources does not exceed \$6,000 per year. Those having incomes over \$6,000 per year will continue to receive \$160 per month. Equality of treatment for widows and widowers is retroactive to July 1, 1974 (death of covered member must have occurred on or after July 1, 1974).

(2)

Increases benefits as follows:

	From	To
(a) One child	\$130 per month	\$140 per month
(b) Two children	\$235 per month	\$250 per month
(c) Three children	\$290 per month	\$300 per month
(d) Four or more children	\$320 per month	\$325 per month

(3)

For a dependent handicapped child over eighteen years of age

\$160 per month	\$175 per month
-----------------	-----------------

(4)

For a dependent parent over age 65
For two dependent parents over age 65

\$160 per month	\$175 per month
\$220 per month	\$240 per month

(5)

For a dependent brother or sister

\$130 per month	\$140 per month
-----------------	-----------------

(6)

Removes the limitation on income from a public retirement fund in the State of Kentucky as a condition of eligibility of a widow or widower. Income limitation as set out in subsection (1) is the only remaining income limit.

KRS 161.525(1)

Emphasizes the requirement that a spouse must be named as beneficiary to qualify for benefits as a survivor.

(2)

Allows a person eligible for these benefits to defer them in order to reduce the actuarial reduction due to age.

KRS 161.550

Provides that the State shall contribute annually to the System an amount equal to the member contributions plus an additional amount sufficient to fund all unfunded obligations over a period of no more than 30 years.

-3-

- KRS 161.580 Provides that member accounts shall be identified by name, date of birth, and Social Security number.
- KRS 161.600(1) Sets out requirements for service retirement as follows:
- (a) Age 55 years with five years Kentucky service, two years of which are after July 1, 1941, or
 - (b) Completion of thirty years of Kentucky service, two years of which are after July 1, 1941.
 - (c) Provides that benefits shall be reduced for persons qualifying under (a) who are less than 60 years of age and under (b) if less than age 55 years.
- (4) Allows service in K.E.R.S., C.E.R.S., S.P.R.S., or the J.R.S., to be used in meeting requirements of subsections (1)(a) and (1)(b).
- (5) Emphasizes the requirement that an application for retirement be filed with the retirement office before benefits may become effective.
- KRS 161.603(2) Allows a retiree who returns to full-time service following waiver of benefits to make contributions and improve benefits from the System. A minimum of two consecutive years since July 1, 1974, is required to qualify for this action.
- (161) KRS 161.607(1) Removes the right of employees changing positions after July 1, 1976, to remain in the Teachers' Retirement System if the position is covered by another of the State's retirement systems. (NOTE: Reciprocity statutes adopted in 1974 and 1976 make the retention of membership unnecessary to protect the members' vested position).
- (2) Provides that members of the General Assembly may elect to make contributions to the Teachers' Retirement System during their terms of office but may not contribute to more than one system for the same period of service.
 - (5) Allows persons who waived the right to belong to the retirement system which normally covers the position they now hold to cancel this waiver prior to January 1, 1977, and to gain coverage under that system.
- KRS 161.620(1)(a) For retirements from July 1, 1976, to June 30, 1977, the allowance for prior service is increased from \$40 to \$64 per year.
- (b) For retirements effective July 1, 1977, and thereafter the allowance for prior service is increased to \$88 per year of such service.
- NOTE: Persons retiring under (a) above will also receive the increase in prior service benefits to be effective July 1, 1977.
- (d) Provides that the Board of Trustees shall determine the actuarial discount to benefits for members retiring between age 55 and 60

years with less than 30 years of Kentucky service. Actuaries recommend a discount of five to six percent for each year less than age 60.

- (5) Provides increases for retirees of 3% per year of retirement between July 1, 1971, and July 1, 1976, using a minimum of \$200 per month and a maximum of \$500 per month in making the required calculations. Fractional years will be calculated on a pro rata basis.

- (6) Provides an increase of \$2.00 per month for each year of prior service for retirees effective July 1, 1976, and a second \$2.00 per month for each year of prior service effective July 1, 1977. Only the first fifteen years of prior service will be considered in these calculations.

KRS 161.630

Requires that a retiring member's benefit be based on a single life annuity with refundable balance unless the member elects another option prior to the effective date of retirement. This does not apply to disability retirees who receive 50% of final compensation without regard for years of service.

KRS 161.161(1)

Reduces service requirement for disability retirement to five years Kentucky service. Allows an applicant for disability retirement who is also eligible for service retirement to choose a benefit based on the service retirement formula with the right to elect a joint survivor option.

- (2) Allows a member who is 60 years of age or older to retire for disability with the benefit based on the service retirement formula. (This would allow more favorable tax treatment up to age 70 years).
- (3) to (14) Clarify the procedures of recalculating benefits at end of entitlement period, termination of benefits by Medical Review Board, voluntary termination by member, and re-establishment of benefit payments following termination.